

PAYROLL SNAPSHOT MEDIAN FOR 2017



AVERAGE NUMBER OF
DIRECT DEPOSITS
& CHEQUES
PROCESSED

24,018

FPRL317A (EFFICIENCY)

\$4.71
to process
a payment

FPRL306A (EFFICIENCY)



KEEP IN MIND:

Influencing Factors

Influencing factors can create variances in comparison data from year-to-year and from municipality-to-municipality.



Organizational Form
Centralized vs. Decentralized



Policy & Practices
In-house vs. contracted-out services, different payroll structures & responsibilities



Processes & Systems
The number of pay periods, pay schedules, manual cheques, direct deposits and payments and/or adjustments



Staffing Mix
Salary vs. hourly rate and/or part-time vs. full time

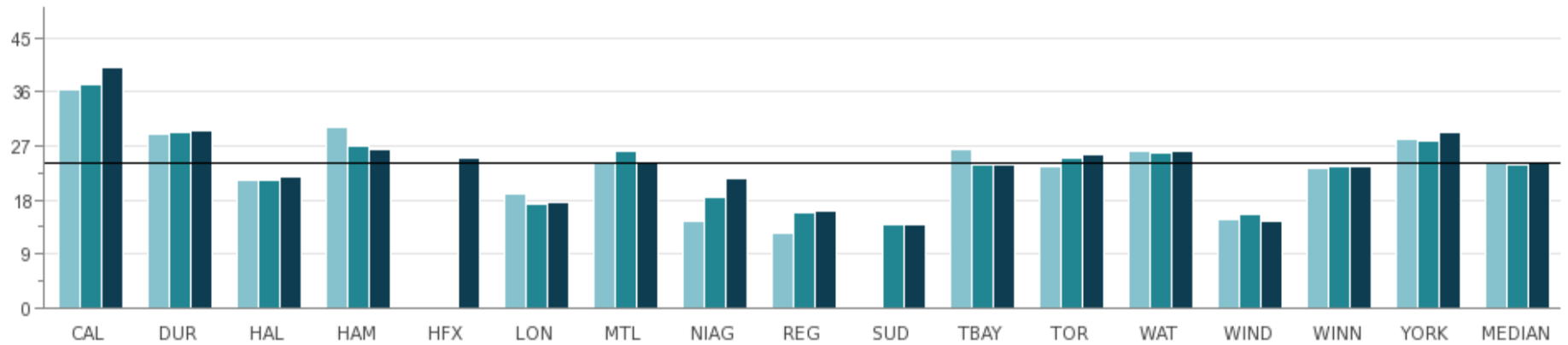


Unionization
The number of unions, the complexity of the Collective Bargaining Agreements, contract settlements and Corporate Policies

For a full description of influencing factors, please go to: www.mbncanada.ca

Fig. 23.1 Number of Payroll Direct Deposits and Cheques per Payroll Full Time Equivalent (FTE)

(In Thousands)

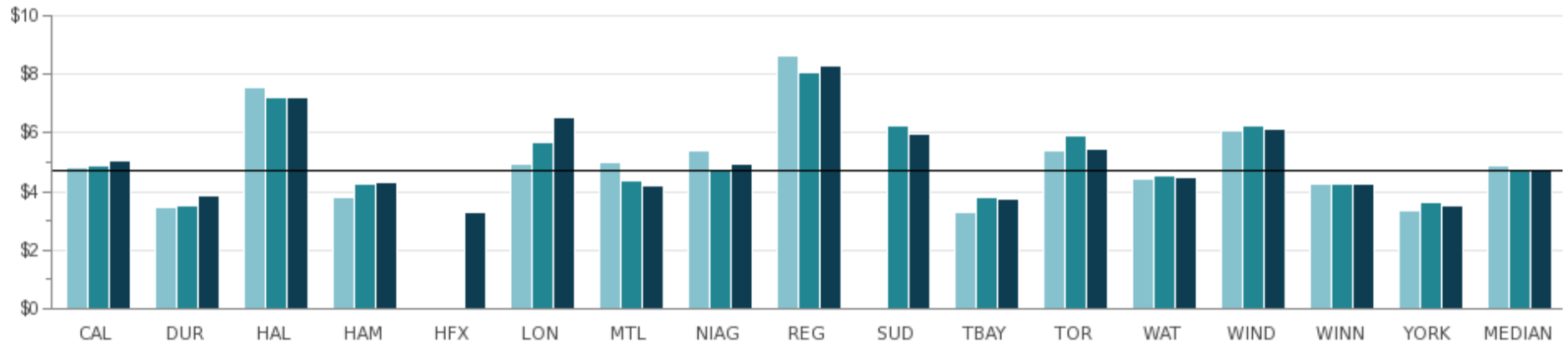


2015	36,265	29,025	21,273	29,989	N/A	18,893	24,482	14,546	12,378	N/A	26,383	23,525	26,274	14,631	23,143	28,056	24,004
2016	37,210	29,273	21,267	26,861	N/A	17,359	26,152	18,370	15,955	13,906	23,907	25,119	25,965	15,574	23,692	27,857	23,907
2017	40,089	29,422	21,854	26,520	24,998	17,521	24,184	21,659	16,049	13,894	23,852	25,439	26,238	14,340	23,629	29,194	24,018

Source: FPRL317A (Efficiency)

Fig. 23.2 Operating Cost per Payroll Direct Deposit or Cheque

This measure reflects the operating cost of payroll services by the number of payments issued.



2015	\$4.85	\$3.47	\$7.54	\$3.80	N/A	\$4.96	\$5.00	\$5.39	\$8.63	N/A	\$3.29	\$5.42	\$4.45	\$6.10	\$4.24	\$3.37	\$4.91
2016	\$4.91	\$3.50	\$7.21	\$4.23	N/A	\$5.66	\$4.38	\$4.73	\$8.05	\$6.25	\$3.78	\$5.90	\$4.56	\$6.23	\$4.28	\$3.64	\$4.73
2017	\$5.04	\$3.85	\$7.25	\$4.30	\$3.31	\$6.51	\$4.21	\$4.94	\$8.28	\$5.98	\$3.77	\$5.48	\$4.48	\$6.14	\$4.25	\$3.51	\$4.71

Source: FPRL306A (Efficiency)

Halton: The Region outsources part of their payroll processing to a third-party provider.

