

PAYROLL SNAPSHOT MEDIANS FOR 2016



AVERAGE NUMBER OF
**DIRECT DEPOSITS
& CHEQUES
PROCESSED**

23,907

FPRL317A (EFFICIENCY)

\$4.91
to process
a payment

FPRL306A (EFFICIENCY)



KEEP IN MIND:

Influencing Factors

Influencing factors can create variances in comparison data from year-to-year and from municipality-to-municipality.



Organizational Form
Centralized vs. Decentralized



Policy & Practices
In-house vs. contracted-out services, different payroll structures & responsibilities



Processes & Systems
The number of pay periods, pay schedules, manual cheques, direct deposits and payments and/or adjustments



Staffing Mix
Salary vs. hourly rate and/or part-time vs. full time

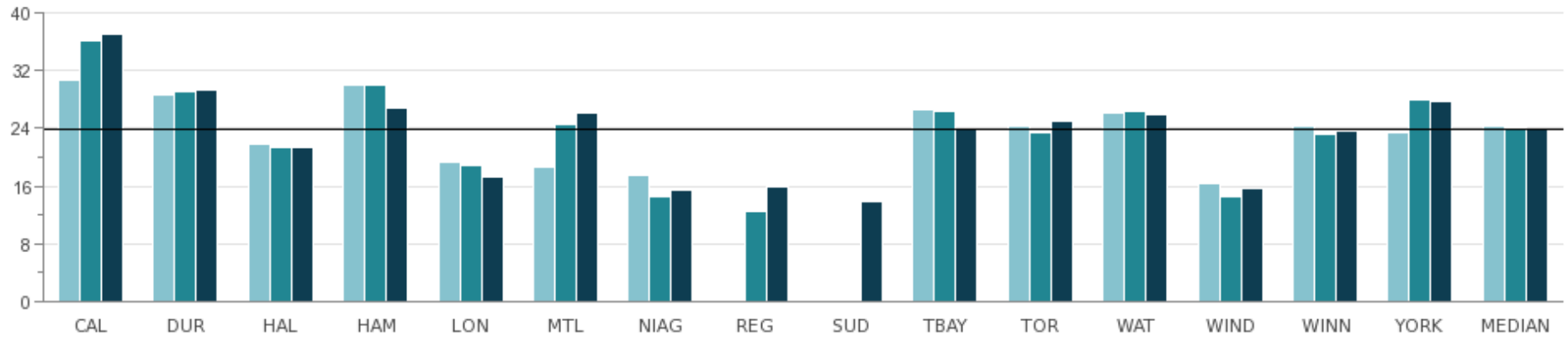


Unionization
The number of unions, the complexity of the Collective Bargaining Agreements, contract settlements and Corporate Policies

For a full description of influencing factors, please go to: www.mbncanada.ca

Fig. 23.1 Number of Payroll Direct Deposits and Cheques per Finance Payroll Full Time Equivalent (FTE)

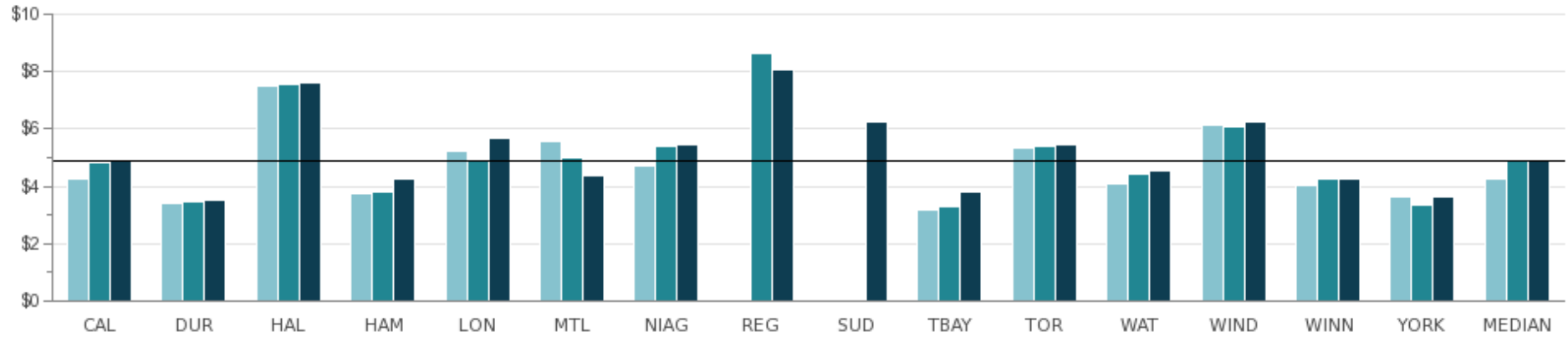
(In Thousands)



2014	30,818	28,716	21,877	30,135	19,261	18,663	17,538	N/A	N/A	26,556	24,230	26,048	16,306	24,439	23,482	24,230
2015	36,265	29,025	21,273	29,989	18,893	24,482	14,546	12,378	N/A	26,383	23,525	26,274	14,631	23,143	28,056	24,004
2016	37,210	29,273	21,276	26,861	17,359	26,152	15,500	15,955	13,906	23,907	25,119	25,965	15,574	23,692	27,857	23,907

Source: FPRL317A (Efficiency)

Fig. 23.2 Operating Cost per Payroll Direct Deposit or Cheque



2014	\$4.28	\$3.40	\$7.52	\$3.77	\$5.20	\$5.57	\$4.70	N/A	N/A	\$3.18	\$5.34	\$4.08	\$6.12	\$4.02	\$3.64	\$4.28
2015	\$4.85	\$3.47	\$7.54	\$3.80	\$4.96	\$5.00	\$5.39	\$8.63	N/A	\$3.29	\$5.42	\$4.45	\$6.10	\$4.24	\$3.37	\$4.91
2016	\$4.91	\$3.50	\$7.64	\$4.23	\$5.66	\$4.38	\$5.45	\$8.05	\$6.25	\$3.78	\$5.47	\$4.56	\$6.23	\$4.28	\$3.64	\$4.91

Source: FPRL306A (Efficiency)

Comment:

Halton Region outsources part of their payroll processing to a third party provider.

